



EMPLOYMENT APPLICATION

Burke • Lorton • Herndon • Vienna

Thank you for your interest in Great Harvest. We are a busy bakery company built on teamwork, where customer service, quality, reliability and kindness matter every day. Experience is helpful, but a positive attitude and willingness to learn matter even more.

IMPORTANT JOB FACTS

YEAR ROUND WORK	PEAK HOLIDAYS	ACTIVE WORK	RESPECTFUL TEAM
Year round work only. No summer only jobs.	Availability before major holidays is important.	Many roles require prolonged standing and lifting up to 50 lb.	Professional conduct, teamwork and a positive attitude are expected.

PERSONAL INFORMATION

Full name:	Preferred name:
Street address:	City / State / ZIP:
Phone:	Email:
Best time to contact:	Are you at least 18? ☐ No ☐ Yes Valid driver's license for company vehicles? ☐ No ☐ Yes

LOCATION AND POSITION INTERESTS

Locations - check all:	Positions - check all:
☐ Burke ☐ Lorton ☐ Herndon ☐ Vienna	☐ Baker / Production ☐ Customer Service
☐ Markets and Events throughout Northern Virginia	☐ Sandwich / Cafe Team ☐ Marketeer

EMPLOYMENT AND AVAILABILITY

Date available to start:	Hours per week desired:	Expected length of employment:
☐ Full time ☐ Part time ☐ Either	Desired hourly rate (optional):	Starting pay is based on position and relevant experience.
Authorized to work in U.S.? ☐ No ☐ Yes	May we text you? ☐ No ☐ Yes	Known extended absences in next 6 months:

Reliable weekly availability: Friday - Sunday is especially important.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Start:	Start:	Start:	Start:	Start:	Start:	Start:
End:	End:	End:	End:	End:	End:	End:

EMPLOYMENT HISTORY: THREE MOST RECENT EMPLOYERS

1. Company:	Dates employed:	Position(s):
Supervisor / Contact:	May we contact? ☐ No ☐ Yes	Reason for leaving:
2. Company:	Dates employed:	Position(s):
Supervisor / Contact:	May we contact? ☐ No ☐ Yes	Reason for leaving:

EMPLOYMENT HISTORY CONTINUED

3. Company:	Dates employed:	Position(s):
Supervisor / Contact:	May we contact? ☐ No ☐ Yes	Reason for leaving:

EDUCATION, TRAINING AND RELEVANT SKILLS

Most recent school, training program or certification:	Completed? ☐ No ☐ Yes ☐ In progress
Relevant certifications, volunteer work, leadership or other experience:	

PROFESSIONAL REFERENCES

1. Name:	Phone / Email:	Professional relationship / years known:
2. Name:	Phone / Email:	Professional relationship / years known:

TELL US ABOUT YOURSELF

What prompted you to apply to Great Harvest?

How would you describe your work style and work ethic?

Tell us about a time you worked through a difficult or stressful situation.

What does excellent customer service mean to you?

What strengths, skills or interests would you bring to our team?

JOB REQUIREMENTS

Depending on the position, essential duties may include prolonged standing, bending, reaching, working around commercial bakery equipment, and safely lifting and carrying up to 50 pounds.

Can you perform the essential duties of the job, with or without reasonable accommodation? ☐ No ☐ Yes

If you need an accommodation during the application process, please speak with a manager or owner. You do not need to disclose medical information on this application.

ADDITIONAL INFORMATION

Have you ever been discharged or asked to resign from a job? ☐ No ☐ Yes If Yes, explain:

APPLICANT CERTIFICATION

I certify that the information in this application is true and complete to the best of my knowledge. I understand that material falsification or omission may result in withdrawal of an offer or termination of employment. I authorize Great Harvest Bread Co. to contact the employers, schools and professional references listed in this application to verify information related to the job. I understand that this application does not create a contract or guarantee of employment. If hired, employment is at will and may be ended by either Great Harvest or me at any time, with or without cause or advance notice, subject to applicable law.

Printed name:	Signature:	Date:
----------------------	-------------------	--------------

Great Harvest Bread Co. is an equal opportunity employer. Qualified applicants are considered without regard to any status protected by applicable law.

Return your completed application in person at any of our four bakeries or email it to burke@greatharvest.com.

Great Harvest Bread Co. • Equal Opportunity Employer • 2026 v4 REVIEW